

**TRUSTEE NOMINATION FORM**

**NOMINATION OF A CANDIDATE FOR ELECTION  
AS A TRUSTEE OF THE VINCENT SOCIETY LTD.**

I certify that I regularly support the Society's work through prayer and giving, that I am a fully paid up member of the Society, and that I am in full agreement with the Objects of the Society. I note the Standing Order governing Conflicts of Interest as shown on the reverse of this form and declare below any items that may be classified as such.

Name: \_\_\_\_\_

Address (in capitals):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Postcode: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Present Post: \_\_\_\_\_

Conflicts of Interest: \_\_\_\_\_  
\_\_\_\_\_

Candidate's signature: \_\_\_\_\_

**NOTE: Both proposer and Seconder must be paid up members of the Society.  
If in doubt, please ring the Office on 01623 883960 to check.**

Proposer (name and signature): \_\_\_\_\_

Seconder (name and signature): \_\_\_\_\_

Please return the form to CMJ UK, Eagle Lodge, Hexgreave Hall Business Park, Farnsfield, NG22 8LS by 20<sup>th</sup> September 2020.

### Standing Order: Conflicts of interest

1. *Where a nomination or seconding is sought by a candidate who may have a potential conflict of interest, it is advisable to seek nomination or seconding from members of CMJ UK who are not presently employed by CMJ UK or sit on the Board of Trustees of CMJ UK.*
2. *Where a candidate may have a potential conflict of interest connected with CMJ UK staff members, staff will be consulted, and their views considered. Staff affected should be informed that their salary and other financial details would be published in the year end accounts and their employment status could be uncertain. If the staff concerned are unhappy with this, their views should be made clear to the person nominated, who may wish to withdraw. See also Point 8.*
3. *For transparency and in line with Trustee best practice, it is preferable for candidates with a conflict or potential conflict of interest to be appointed as a result of a contested election, where members can decide whether or not to appoint a trustee with a potential conflict of interest.*
4. *Conflicts of interest must be made public as part of the election material. Implications for dealing with situations must be made clear.*
5. *After election, any trustee with a conflict of interest as outlined in Point 2, must withdraw from any discussion or decision relating to the ministry of their family member and from any broader discussions about salaries or terms of services of paid staff or other workers or other conflicts of interest.*
6. *Election of interested trustees must not lead to a credible threat to the quorate state of Council – i.e. even with the trustees with an interest withdrawing, there must be sufficient unconflicted trustees that it will not be difficult to hold quorate meetings (more than 50% of the total trustees).*
7. *The Chief Executive Officer will advise when a potential nomination is likely to create a conflict.*
8. *In the event that a trustee is elected who has a family or financial connection to a paid worker, the Council shall immediately consider at its next meeting whether the worker should remain in post and if so, how the person's future remuneration will be authorised. For an employed post, an application to the Charity Commission will be required for remuneration of a person connected to a trustee. For a freelance post, the other trustees may be able to approve the arrangement if all procedures as required Article 11.2(6) and by the Charities Act 2011 are followed. Conversely, if the worker is to be dismissed or asked to resign, employment law advice should be sought. (Either way the connected trustees must withdraw, and the decision must be taken by unconnected trustees.)*

*Candidate's short statement giving his/her reasons for standing for election and saying what he/she hopes to contribute to the work of the Society (maximum of 70 words; use separate sheet if necessary):*